



RAIEBURN CALISTHENICS INC

Team Selection Policy

OUR COMMITMENT

Raieburn Calisthenics Inc (the Club) supports an open and fair process for the selection of teams.

Selection will be based on clear criteria that all pupils will be made aware of at the beginning of each year.

WHAT WE WILL DO

Criteria

Selection decisions will be based mainly on performance (skill set); however, Coaches will also consider:

- attendance at past competitions, current training, and Club / team events (commitment)
- good sportsmanship (values)
- abiding by our Club's Code of Conduct & Ethics, both during and outside of class (behaviour).

In addition, pupils:

- must be financial members of the Club
- will be selected on their skill set, commitment, values, and behaviour, not their personal characteristics or attributes (e.g. race, sexuality, religion)
- may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.

Process

- As requested, or as necessary, pupils will be provided with reasons for non-selection into a team and areas to improve on, in order to be considered for selection in a higher team.
- Coaches will be responsible for all decisions about team selection once the year commences.
- Selection criteria will be reiterated during the year so that students are clear about what they can work on to ensure their skills set; commitment; values and behaviour improves.
Concerns about team selection should be discussed with coach in the first instance.
A formal written complaint to the Club committee should be made if these concerns cannot be resolved and the pupil believes they have not been treated in accordance with the selection policy.

WHAT WE ASK YOU TO DO

Coaches

- Ensure pupils are informed about and understand the selection criteria and processes.
- Make fair and unbiased decisions based on the selection criteria.

Students

- Make yourself familiar with the selection criteria and clarify any concerns with the coach prior to class.
Talk with your coach about any concerns and seek feedback about how to improve your performance.

REVIEWING THIS POLICY

This Policy will be reviewed every two years.

LAST REVIEWED

July 2024